



Simple Board Governance

Laguna Beach United Methodist Church

November 20, 2020

What Is Simple Board Governance?

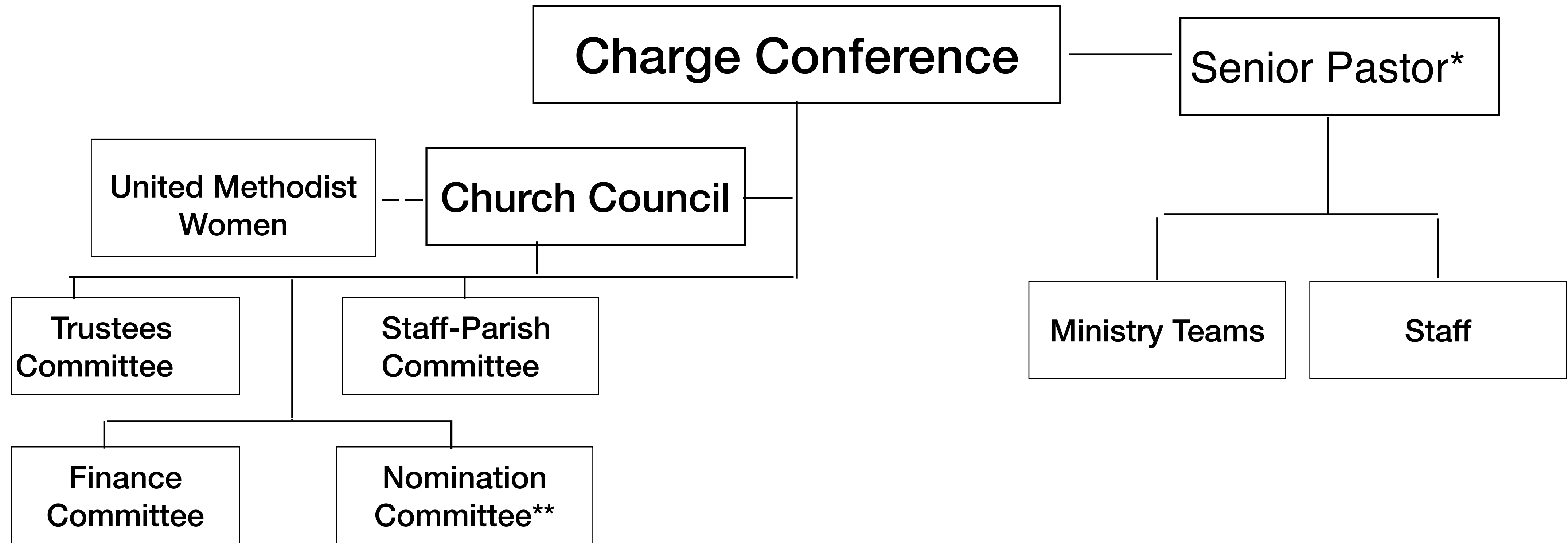
A leadership structure that combines the duties and responsibilities of the traditional four administrative committees (finance, staff/parish, trustees, and administrative board) into a single governing leadership team. This simplification of structure allows a streamlined and clear line of accountable leadership.

Simple Board Governance is enabled by the 2016 UMC *Book of Discipline* ¶247.2

Why Implement Simple Board Governance

- To provide streamlined planning, visioning, and problem solving by a group of leaders committed to LBUMC through their prayers, their presence, their gifts, their service and their witness.
- “Consistency of message” related to vision, strategy, and actions.
- The church leadership can focus on the big picture, while the day by day ministry can be managed by the pastor, staff and volunteer ministry teams.
- The change would eliminate the annual challenge of recruiting 27+ members to fill committees. Eliminate duplication and redundancy with meetings.
- It would eliminate most unproductive committee meetings, freeing up valuable time for more hands on ministry, outreach and service in our communities.

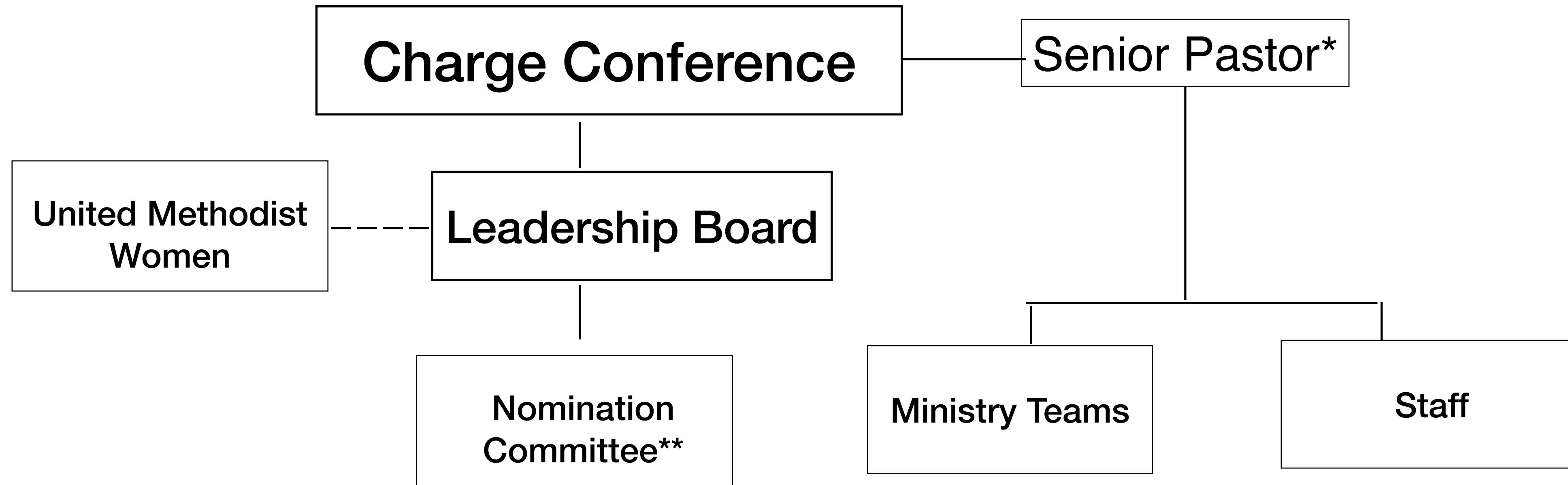
Current Governance Structure



* Senior Pastor is member of Church Council and Chairs Nomination Committee

** Also known as Lay Leadership

Proposed Simple Governance Structure



* Senior Pastor is member of Leadership Board and Chairs Nomination Committee

** Also known as Lay Leadership

Roles and Responsibilities

Leadership Board: Tend to the vision. Authority of budget, personnel, and strategy. Accountability to the mission of the UMC and congregation. Meet monthly. Creates task groups as needed.

Pastor: The pastor's role is parallel to the Charge Conference to work in collaboration and unison with church leaders to effectively carry out the church's mission. Responsible for staff and volunteers.

Ministry Teams: Responsible for fulfillment of ministry. Accountable to the Pastor. They meet as needed to carry out their responsibilities. Unlimited number of teams.

Nominees for Leadership Board

- Jeff Butcher
- Olivia Carlton
- Zoe Carlton
- Brad Clark
- John Feeney
- Theresa Keegan-Twombly
- Nancy Myers
- Dawn Molt
- Neal Paton
- Chuck Rice
- Ted Robison
- Burnetta Tate
- Mike Vantrease

Implementation

- Church Council reviews and passes resolution to recommend to Charge Conference the Simple Board Governance structure and proposed organizational structure.
- District Supervisor approves Simple Board Governance structure for LBUMC.
- Nomination Committee (Lay Leadership) reviews and approves candidates for Leadership Board.
- Charge Conference reviews and approves Simple Board Governance and Leadership Board members.
- Leadership Board members are assigned responsibilities (SPRC, Trustees, etc.) and divided into 3, 3 year classes.
- Simple Board Governance structure becomes effective January 1, 2021.
- Establish Guiding Principles in keeping with the Church Council structure in the UMC Book of Discipline.
- Distribute the proposed Guiding Principles to the congregation.
- Call a special Charge Conference to ratify the proposed Guiding Principles within 4 weeks of distribution.



Vision 2021

Meeting People Where They Are

Laguna Beach United Methodist Church

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Jeremiah 29:11

For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.

Strategic Goals

- **Deepen our spirituality**
- **Strengthen our connections**
- **Broaden our reach**

Three Pathways to Worship

- **In-Person**
- **Digital Ministry/On-line**
- **House Church**

Engagement

- **Worship**
- **Small groups**
- **Messy Church**
- **Community partnerships**
- **Teaching and mentoring**

Administration/Infrastructure

- **Assess staffing and volunteer needs**
- **Technology investment**